

The following coaching services are available from Dr. Nick Bontis:

LEADERSHIP DEVELOPMENT

Dr. Bontis will provide support for your top talent in leveraging their strengths, honing their skills and optimizing their leadership performance. When a leader is operating at their maximum possible effectiveness they are then able to lead teams effectively and positively impact business results.

There are a wide-range of coaching themes that Dr. Bontis has experience with which may be as simple as honing presentation and communication skills, and as complex as managing change and dealing with ambiguity. He will provide a customized, context-driven support mechanism that builds the individual's self-awareness and accelerates their development based on how best to be successful in their role and organization.

Dr. Bontis offers a wide range engagement possibilities from telephone counselling, to one-on-one private sessions, and group dynamic work. These can be designed for middle managers, senior leaders or C-level executives.

EXECUTIVE PRESENTATIONS

Dr. Bontis will become your secret weapon. He will sit down with you and design an executive presentation from start to finish. It will include the script as well as the digital visuals. Plus, he will work with you one-on-one while you practice your delivery until you are satisfied that you are ready to blow your audience away.

EXECUTIVE ORIENTATION

Dr. Bontis can coaching a newly hired senior executive on a weekly basis to make sure that you are supported properly during a stressful time of transition. He will be sure to provide successful integration of duties as well improve productivity and performance. Most importantly, Dr. Bontis will act as your sounding board to ensure that you are recognizing and building key stakeholder relationships in an environment of scarce time and resources.

CAREER MANAGEMENT

As a high-performing executive, you may be too busy to think about your career path and therefore not appropriately preparing yourself for your next move. Dr. Bontis will coach you through this transition and assist in reviewing your résumé and provide input into other important documentation as you pursue alternative opportunities.

TECHNOLOGY TIPS

As a high-powered executive, you may not be aware of all of the technological tools available to you to make you work smarter, instead of harder. Dr. Bontis will provide insight and advice on the latest tips and tools you can use to save time in your busy day. Plus, he can act as a sounding board when the "technology nerds" suggest new systems that you may not be familiar.

EMOTIONAL INTELLIGENCE

Too often, the same stumbling blocks related to culture clash and personality conflict can prevent success within a business. Through executive coaching, Dr. Bontis can uncover these barriers and work with you to overcome them. Through developing emotional intelligence, aligning personal goals with corporate strategy and taking control of the connection between culture and strategy, Dr. Bontis can provide the foundation for you to accelerate your management performance to a whole new personal and corporate level.